
Coaches and Managers Code of Conduct

(Subject to change without notice)

- Coaches and Managers are to ensure they arrive 10 minutes prior to training start time, and 30 minutes prior to scheduled game time or at a time designated by the coach or manager.
- Coaches and Managers are expected to attend weekly training sessions and be available for games. Training is only cancelled at the team coaches' discretion. *(Coaches will always have the best interest of the players in mind. In general, training will go ahead in rain, however will be cancelled for lightning. The coach will make these decisions and inform the team themselves or through the team manager.)* Should either not be able to attend, then if needed they can delegate a fill in to take that role.
- Coaches with their managers will make the decisions on game day. They will make the decisions based on their strategy for the game, but will also be fair to ensure all players receive equal game time over a number of weeks. If a coach or manager has any issues with a parent or spectator not respecting their decisions and they would like the committee support, then they can come to the committee directly and we will discuss strategies can be used to help support.
- It is expected that the manager of the team takes on any issues that a parent brings to them. As manager of your team, you will either escalate to the venue coordinator if the issue pertains to something on the day that needs resolving or if in general to NJNC committee who will then speak directly with the venue. Most venues we play at ask that any correspondence must be through the manager or the club committee itself.
- As manager if any parent or spectator has a question or issue with another team, you are tasked to action the issue in some way, either by escalating to the venue coordinator if the issue pertains to something on the day that needs resolving or if in general to NJNC committee who will then speak directly with the venue or other club as needed.
- It is expected that at all times parents and spectators are respectful of all players, all coaches and managers regardless of team. Coaches and managers are expected to ensure parents and spectators are behaving and conducting themselves in line with the parent / spectators code of conduct.
- Coaches and managers as well as parents and spectators are role models for the players and as such should behave in a manner that displays the appropriate conduct we would want from our players.
- Only coaches and managers should be approaching the players on/off court whilst the game is on and also conducting bib change. Please ask parents/spectators to remain in the spectating areas whilst the game is on. This is so coaches can have a few special minutes with their players whilst discussing tactic and /or giving positive and encouraging feedback. If players are elsewhere on court or talking with others the coach doesn't have their full attention.

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- Parents and spectators may make positive encouraging calls to your teams players whilst they are playing, however never make negative or derogatory remarks to any players, coach ,manager or umpire regardless of team. Coaches and managers are to ensure this behavior is encouraged and any negative behavior is addressed at team level before it becomes at committee level.
 - It is expected that the coach and manager are respectful of parents and players. Coaches and manager are to encourage and embrace the passion a player has for netball. The club expects coaches and managers to be delivering feedback in a positive manner that promotes self esteem and growth. Choosing words carefully when talking to players is vital to allowing this growth.
 - We want all our players to enjoy netball and have a positive experience engaging in a sport that they grow to love and embrace.
 - The club encourages a positive environment around the players and team and therefore negative conduct will not be tolerated by the club.
 - Should the committee be advised of negative conduct, the committee will investigate by way of meetings with all involved to gather all information needed. The committee will then review all information to determine if any action is needed and may make the decision to enforce consequences as follows.
 - First offence - Written warning of conduct
 - Second offence – 1 game penalty to not attend on game day to watch the team
 - Third offence – 3 game penalty to not attend on game day to watch the team
 - Fourth offence – Season ban from attending games(The club will ask the venue to enforce this also)

Please note all cases will be investigated and reviewed as individual cases and as such may incur a different consequence depending on seriousness of the case. Severe cases may also not adhere to the first offence, second offence timeline if deemed severe.
 - Northern Jaguars Netball Club and committee, prides itself on having players bond as a team and playing with friends through positive and encouraging experiences whilst training and game playing.